



GMÖHLING

Takes Responsibility
- Our Sustainability Workflow -

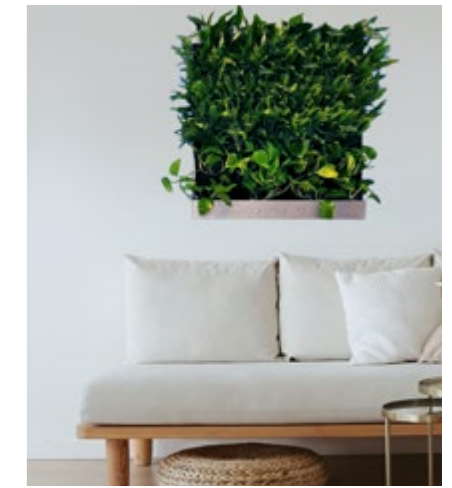


- Material & Products
- Procurement, Production & Packaging
- Company & Employees
- Social Affairs, Society & Commitment



For us, sustainability means taking responsibility: for nature and society as well as for our customers and employees. Sustainable action is something that concerns everyone. One of the reasons why we want to lead by example. It is about consideration and foresight when it comes to dealing with resources, people and the environment. We want to continue to optimise all the business areas in our company as far as possible so that sustainability becomes the guiding principle for our actions. That is why we have also created a working group on „Sustainability“ in order to further develop and promote the topic in the future.

Frank Reiser
-CEO-



Material & Products

ALUMINIUM is durable and easy to maintain.

It is 100% recyclable - i.e. a recyclable material that can be used again at low energy costs after the recycling process has been completed without any loss of quality. Compared to the production of aluminium from bauxite, the energy consumption for recycling is reduced by up to 95%! We use a recycled aluminium content of up to 75%.

WOW! 75% of the aluminium produced since 1888 is still in use!

RECYCLING Goods damaged during transport or faulty goods are placed in our “seconds” warehouse and recycled or donated to a good cause.

! We are happy to recycle and dispose GMÖHLING products that are faulty or that you no longer need



GMÖHLING



GMÖHLING



Purchasing, Production & Packaging

Made in Germany - we have the control!

Our production processes are continuously tested and optimised for energy efficiency and according to environmental and resource-saving criteria. The top priority: careful handling of the materials used! For example, we optimise our laser system once a week to minimise the waste of all materials.



Our corrugated packaging is **recyclable**. We also focus on economical packaging because "smaller packaging means smarter packing!" We refrain from using plastic wherever possible. Non-recyclable packaging is naturally fed into the recycling cycle.



Our suppliers are also selected according to **environmental** criteria, amongst others things:

- For efficient logistics: optimised, minimal transport distances to **avoid CO₂ - emissions**
- 98% of our suppliers are located in **Europe** and many of them in Germany
- We work exclusively with suppliers and transport companies who adhere to paying the minimum wage and observe occupational health and safety measures in accordance with the applicable law
- Production only after compliance with the strictest **environmental laws**
- We attach great importance to **transparency** along the entire supply chain and compliance with environmental protection measures, as well as to the rights of our suppliers' employees!



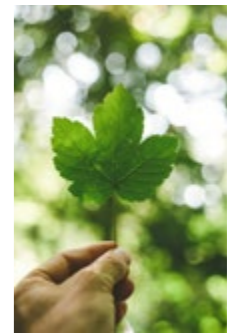
GREEN LINE The G[®]-een Line is our new product line in the area of nature and the animal world. Our employees themselves contributed with their ideas and are very committed to the products. For example, we have developed vertical gardens that contribute to improving the indoor climate and acoustics. Or a durable, robust container to ensure the ergonomic feeding of horses with the advantage of minimising feed loss and contamination.

Company & Employees

Our "Separation, Avoidance & Proper Disposal" **waste management** scheme

First of all, waste is carefully sorted: paper, glass, biodegradable materials, residues and metals. Metals are also divided into 3 categories of aluminium (AlMg3 G22, AlMgSi0,5 and anodised aluminium), iron and stainless steel.

Conscious energy and water consumption is important because we pride ourselves in saving resources: We determine and monitor the consumption indicators for electricity, water and gas in order to continue to keep these to a minimum!



- In 2022 we installed photovoltaic panles on our roof - this is how we generate electricity with solar energy
- All the lighting in our production has been changed to LED lamps
- A "paperless office": a maximum reduction in paper waste through advanced software and reliable servers
- We donate our empty printer cartridges to nursery schools for them to be returned and refilled
- We work together with workshops for the disabled in our production
- We occasionally plant discarded items - and then fertilise them with coffee grounds!

CORPORATE CULTURE The diversity of our employees is the basis for the company's success. This leads to different perspectives, ideas and solutions being realised in teams and through cooperation. We are committed to maintaining and further promoting a climate of openness and tolerance. We can only make progress together, which is why we support our employees in obtaining vocational training qualifications or in developing their career through further and continuing education measures with paid time off work or paid study leave.





Social Affairs, Society & Commitment

With our headquarters in Fürth/Stadeln, we are committed to our production site in the "Kleeblattstadt" (means Cloverleaf city): We are firmly established in the region and are also committed to life here! For example, we work together with many partners from the region and support the Kirchweih Stadeln parish fair each year with advertising. Furthermore, we prefer to buy products from regional manufacturers (including promotional gifts, such as beer, gingerbread, gummy bear sweets, etc.)



DONATIONS Since 2018, we have also refrained from sending Christmas presents and instead donate to (local) social institutions. This means that we are not only reducing CO₂ emissions from transporting presents, but the money is also going to where it is needed most. At Christmas 2021 the money went to:

- Lebenshilfe Fürth e.V. (association for people with disabilities)
- Aktion Deutschland Hilft - Das Bündnis (support flood in Germany 2021)
- SOS Kinderdorf Nürnberg (SOS Children's Village)
- BUND Naturschutz Fürth Land (natural reserve)
- Fürther Tafel e.V. (local food bank)
- Patenschaftsnetzwerk Afghanische Ortskräfte (support of local staff in Afghanistan)

“ Even a journey over a thousand miles begins with just one step.-
Buddha -



TRAINING COMPANY (CHAMBER OF INDUSTRY AND COMMERCE)

We have our own training programme to ensure that we have the skilled workers of tomorrow. Currently, four trainees are acquiring a high-quality and internationally recognised qualification through certification from the Chamber of Industry and Commerce. They will be valued skilled workers and have good career opportunities once they have completed their qualification.

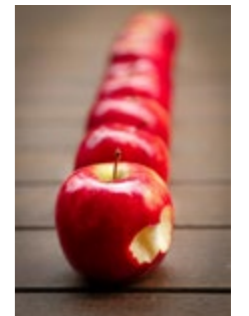


QUALITY MANAGEMENT (DEKRA)

We are DEKRA audited and certified (ISO 9001). Compliance with the highest quality standards not only contributes to the fulfilment of our customers' expectations, but also our employees' motivation is improved through simplified work processes and clear structures.

HEALTH WORKING GROUP

The health working group run by our employees for our employees aims to contribute to increased job satisfaction and a better working environment. For example, one of the actions introduced is a seasonal, regional fruit and vegetable basket, which is regularly provided for our employees, true to the motto: Healthy employees are happy employees!





Gmöhling Transportgeräte GmbH
Stadelner Hauptstr. 34, 90765 Fürth, Germany
Phone + 49 911 7669-0, info@gmoehling.com

www.GMOEHLING.com

